

**SUPPORT METRIC OF THE MONTH**

<b>AVERAGE CALL DURATION</b>																						
<b>Definition</b>	Conversation time in minutes when customers call in for support.																					
<b>Significance</b>	<ul style="list-style-type: none"> <li>• Incisive problem solving discussions inspire customer confidence.</li> <li>• Drawn-out, unfocussed efforts waste support center resources.</li> <li>• Inefficient staff call discipline may jeopardize response to new incidents.</li> </ul>																					
<b>Composite Benchmark</b>  <b>14.4 Minutes*</b>	<table border="1"> <thead> <tr> <th>Product Complexity</th> <th>Industry</th> <th>Company Size</th> </tr> </thead> <tbody> <tr> <td>16.5 High</td> <td>16.2 Enterprise Hardware</td> <td>15.5 &gt; \$1 Billion</td> </tr> <tr> <td></td> <td>16.0 Enterprise Software</td> <td></td> </tr> <tr> <td colspan="3">-----</td> </tr> <tr> <td></td> <td></td> <td>14.2 &lt; \$1 Billion</td> </tr> <tr> <td>12.2 Standard</td> <td></td> <td></td> </tr> <tr> <td>11.7 Moderate</td> <td>10.1 Consumer</td> <td></td> </tr> </tbody> </table>	Product Complexity	Industry	Company Size	16.5 High	16.2 Enterprise Hardware	15.5 > \$1 Billion		16.0 Enterprise Software		-----					14.2 < \$1 Billion	12.2 Standard			11.7 Moderate	10.1 Consumer	
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<b>Best Practices</b>	<ul style="list-style-type: none"> <li>• Reps fluent in product knowledge and technical acumen.</li> <li>• Knowledge base and job tools available in real time.</li> <li>• Dashboard access to account profile and history.</li> <li>• Escalation rules offer timely access to specialized expertise.</li> <li>• Relationship management skills training helps reps streamline conversations by:               <ul style="list-style-type: none"> <li>- immediately establishing customer rapport</li> <li>- rapidly getting to the heart of the issue</li> <li>- playing a leadership role in problem solving</li> </ul> </li> </ul>																					
<b>Potential Pitfalls</b>	<ul style="list-style-type: none"> <li>• Unrealistic call duration metrics may encourage reps to terminate discussions before all issues are totally resolved. This can lead to incidents unnecessarily being reopened.</li> <li>• Reassurance, not pressure is the best climate for problem solving, and most likely to lead to customer satisfaction.</li> </ul>																					

\* Highlights from the SSPA member benchmarking study, the most robust data set in the industry.

**About the SSPA Support Staff Excellence Program**

The Support Staff Excellence Program reinforces product knowledge and technical acumen with the relationship management skills that service and support representatives require to ensure total customer satisfaction.

Certification-driven, and developed in partnership with support staff best practices authority, Impact Learning Systems, the program delivers an industry-recognized standard of performance that may be merchandized to both internal and external audiences.